

SHORT TERM GOALS

1. I think the first order of business should be the Catholic Campaign. I know Father Paul would love for someone to take that over so he can focus on other things.
2. Fundraising should be part of all phases (short, mid and long term). It may be a bit premature to include much detail here but we should develop an annual fundraising plan so the members of the parish can plan accordingly.
3. Right to Life- I think we need a Right to Life committee to put together a program. This could include partnering with other Right to life events and organization. We could also consider putting together a video with members of the parish, of all ages, supporting the right to life. We can send this to our Senators and Representatives with the postcards.
4. A specific logistic plan for overflow seating during masses
5. Dynamic Pastoral Council
6. Building Committee
7. Right to Life Committee
8. Capital Funds Committee
9. Parish Newsletter
10. To assist/allow the burned out volunteers replenish their spiritual and physical energy by having alternates or substitutes whenever a volunteer requests for help regarding this concern.
11. Take a look at more effective ways of communication
 - a. Better placement and better designed bulletin boards
 - b. Effective use of our announcement time during mass
12. Dialog on the care and support of our pastor
13. Create an adult faith formation team
 - a. Develop adult catechists/facilitators
 - b. Ongoing catechesis for adults
 - c. Outreach to returning and alienated Catholics
 - d. Outreach to regular parishioners

- e. Take a look at fellowship opportunities
 - i. "SNAC" Sunday (or Saturday) Night After Church
- f. Provide/require ongoing catechesis and faith formation opportunities for ministries/committees
- g. Create opportunities for average parishioners to understand and participate in Liturgy and Rites

14. Bookstore/Library

15. Baptism Font

16. More classrooms space / office space / multi-purpose space

17. Create grieving assistance and Nuptial Committee within the bereavement committee

18. Complete mission statement

19. Complete purpose statement

20. Develop structure of council

- a. Number of members
- b. Consist of what ministries
- c. Characteristics of members
 - i. Upstanding in church
 - ii. Regular attendants
 - iii. Expertise in various areas (finance, education, etc.)
- d. Rules for council to operate
 - i. Voting
 - ii. Quorum
 - iii. How ideas are introduced
 - iv. Order of process
- e. Inform parishioners
- f. Website, bulletin, info corner in church
- g. Create Policies / Procedures manual for Council

21. Resurrection of the Lord (ROL) Young Adult Ministry to be re-organized.

22. Increase ROL young adult participation.

23. Invite others to be members of a CATHOLIC COMMUNITY through:

- a. Evangelization programs

- b. R.C.I.A
- c. Retreats and recollection
- d. Spiritual renewal
- e. Inclusive parish ministries
- f. Social and cultural programs
- g. Parish gatherings
- h. Ecumenical gatherings and prayer services

24. WORSHIP AND PRAY by providing:

- a. Meaningful Sunday, and Holyday liturgies
- b. Penance services and confessions
- c. Anointing services for healing
- d. Charismatic Prayer Group
- e. Other spiritual groups (Rosary, Cursillio, BBC)

25. SERVE the poor, the underprivileged and the rich, families and singles, the separated and divorced, those who are suffering and grieving, the young and the elderly by providing:

- a. Appropriate ministries and services
- b. Advocacy
- c. Home Visitation
- d. Counseling

MID TERM GOALS

1. Building planning. Need to determine how big we need/want to go. Then we need to start a request for proposals to get bids on alternatives.
2. Community outreach plan. What programs/events can we do to help our neighbors.
3. Landscaping for sustainability
4. New building
5. 501 C-3 component added to the council structure
6. Position ourselves to receive grants and foundation monies for future expansion of programs and buildings.

7. **SHARED PARISH LEADERSHIP** by providing:
 - a. Opportunities through various parish ministries and organizations to incorporate principles of good stewardship
 - b. Provide workshops to develop gospel attitudes, relevant knowledge, and useful skills (financial stewardship, family support, parenting)

LONG TERM GOALS

1. Building construction and transition plan to accommodate church functions/services during construction
2. Organize building team
 - a. Open to all?
 - b. Invite original group first, then cap at a number.
3. Report card to ministries
4. Create form for Father to complete and welcome comments from parishioners on ways to improve, etc.

OTHERS

- Building and Grounds Committee - Build. Maintenance Grounds Maintenance, Future Building Projects
- Christian Formation - PSR/CCD, Confirmation, Baptism, RCIA, Youth Ministry, Bible Study Groups
- Endowment/Fundraising Committee - Funding Various Parish Needs, Diocesan/Parish Fundraising, CIPs
- Finance Committee - Fiscal Operating Budget, Capital Improvement Projects, Future Building Projects
- Human Concerns Committee - Right to Life, Community Outreach Projects
- Stewardship/Fellowship Committee - Sunday Snacks, Potlucks/Feast Days
- Liturgical Committee - Eucharistic ministry, Liturgical ministry, Alter servers, etc.